

Section 7.01 Referee Code of Conduct

- (a) To ensure a safe environment for all soccer participants, referees have been given special responsibilities and are therefore expected to act with professionalism and courtesy at all times. There is an OSA Board approved "Code of Conduct" for Ontario Referees contained in the following document:
- (b) Game officials having certain privileges through and by The Association, with respect to the game, shall realize and respect their responsibilities and duties to The Association and the game. The Association endorses the Canadian Soccer Association's "Code of Ethics" for Game Officials.
- (c) Specifically Game Officials shall:
 - (i) *Conduct themselves with dignity both on and off the field of play and shall, by example, endeavor to inspire the true principles of fair play and earn the respect of those whom they serve*
 - (ii) *Not cause The Association to become involved in any controversial matters and shall abide by the rules and regulations of the jurisdiction in which they officiate*
 - (iii) *Adhere to all standards and directives*
 - (iv) *Always be neat in appearance and maintain a high level of physical and mental fitness*
 - (v) *Study the Laws of the game and be aware of all changes, and shall enforce all said Laws and changes*
 - (vi) *Perform their designated responsibilities, including attending organized clinics and lectures, etc., and shall assist their colleagues in upgrading and improving their standards of officiating, instructing and assessing*
 - (vii) *Honor any appointments made for and accepted by them unless unable to do so by virtue of illness or personal emergency*
 - (viii) *Not publicly criticize other officials or any soccer association nor shall they make any statements to the media related to any game in which they were involved*
 - (ix) *Be subject to disciplinary action for not complying with this Code of Conduct.*

Section 7.02 The Role and Scope of the Referees/Assistant Referees

- (a) This is a description of the duties of a referee officiating games in the NPSL. This may not necessarily apply to both referees and assistant referees.
- (b) Refer to the Code of Conduct
- (c) A referee shall keep in touch with his/her scheduling referee and be aware of all games they are scheduled to officiate.
- (d) A referee shall show up to games with the proper equipment required to complete their work and should include but is not limited to the following;
 - (i) *Whistle - Fox 40 recommended*
 - (ii) *A second whistle with a different sound or pitch e.g., pea whistle and pea-less whistle. This would be to negate the interference of whistle sounds from other referees when two fields are being played on in close proximity*
 - (iii) *Flags (linesperson)*
 - (iv) *Time Piece (watch)*
 - (v) *Uniform*
 - (vi) *Game Cards*
 - (vii) *Red and Yellow Cards (U12 groups and above)*
 - (viii) *Means to determine playing sides for teams (coin flip, or rock/paper/scissors)*
 - (ix) *FIFA rule book*
 - (x) *WATER*
 - (xi) *Sun protection*

- (e) A referee shall be punctual for their scheduled games, and this should include but is not limited to leaving time for the following;
- (i) *Change into uniform*
 - (ii) *Prepare Equipment*
 - 1) Set time piece for proper half-length for age group
 - 2) Fill out referee personal game card
 - (iii) *Proper warm-ups*
 - (iv) *Confirm field lining is correct and visible*
 - (v) *Check goal nets for any holes and anything that may cause confusion or disagreement*
 - (vi) *Check for corner flags*
 - (vii) *Generally make oneself aware of the field you will be working with*
 - (viii) *Give Coaches a 5 min notice before kick-off to prepare lines and get players into position*
 - (ix) *Host a coaches meeting review the rules and game sheet (game sheet to be complete)*
 - (x) *Check all cleats before the start of the game*
- (f) A referee shall officiate the game as shown and taught in applicable courses and with respect to the rules of the league and the rules of FIFA as they apply.
- (g) A referee shall show respect to all players, coaches, fans. (A referee can expect the same respect)
- (h) Any cards given out before, during, or after a match must be recorded in detail on the provided forms and submitted to the appropriate executive position as outlined within Part 6.
- (i) All referees must keep accurate account of match scores, cards, age groups, locations, teams, and ensure this information is reflected properly on the final game sheet before it is signed
- (j) Should a referee have any issues, the referee should contact their club head referee, and may defer to contact the league executive referee should there be a reason to bypass the club level.
- (k) At the completion of every game, the referee is to complete the game sheet, verifying all the information is correct, and that both team officials have sign it, and that copies have been handed out.
- (l) Referees should make themselves available for games on a call-in basis for any scheduling issues/conflicts/cancellations/sicknesses should they so choose.

Section 7.03 Referee Pay Schedule

- (a) It is the responsibility of each Club to pay for all refereeing of their home games.
- (b) Each Club is entitled to determine how often they pay the referees. It is suggested by NPSL that each club make this known to their referees before the start of the season.
- (c) North Perth will reimburse the Clubs for the cost of refereeing needed for all tournament and playoff games.
- (d) Table 8 below lists the pay schedule by age group.

Referees Pay Schedule			
Age Group	Head Referee	Lining Fees per person	Total Per Game
U6	\$8.00	\$0.00	\$8.00
U8	\$13.00	\$0.00	\$13.00
U10	\$15.00	\$7.50	\$30.00
U12	\$17.00	\$8.50	\$34.00
U14	\$22.00	\$11.00	\$44.00
U16	\$28.00	\$14.00	\$56.00
U18	\$34.00	\$17.00	\$68.00
Linesperson for U10 is optional			

- (e) It is recommended that each club has its own pool of referees for their own home games. If however a Club needs to bring in a referee from another Club, this referee can get paid a mileage fee as per Table 9
- (f) The Kilometers use to calculate these fees are demonstrated in Tables 10 and 11.

Table 9

Mileage Payment Chart							
Payment	\$0.35 per kilometre						
	Newton	Elma	Listowel	Wallace	Howick	Palmerston	Drayton
Newton	\$0.00	\$5.25	\$8.40	\$9.45	\$16.80	\$12.95	\$11.20
Elma	\$5.25	\$0.00	\$4.20	\$5.25	\$11.55	\$9.10	\$15.75
Listowel	\$8.40	\$4.20	\$0.00	\$0.00	\$8.40	\$5.25	\$11.20
Wallace	\$9.45	\$5.25	\$0.00	\$0.00	\$8.05	\$4.55	\$10.15
Howick	\$16.80	\$11.55	\$8.40	\$8.05	\$0.00	\$8.05	\$14.00
Palmerston	\$12.95	\$9.10	\$5.25	\$4.55	\$8.05	\$0.00	\$6.30
Drayton	\$11.20	\$15.75	\$11.20	\$10.15	\$14.00	\$6.30	\$0.00
One way Calculations							

Table 10

Kilometre Chart							
	Newton	Elma	Listowel	Wallace	Howick	Palmerston	Drayton
Newton	0	15	24	27	48	37	32
Elma	15	0	12	15	33	26	45
Listowel	24	12	0	0	24	15	32
Wallace	27	15	0	0	23	13	29
Howick	48	33	24	23	0	23	40
Palmerston	37	26	15	13	23	0	18
Drayton	32	45	32	29	40	18	0

Table 11

Calculation Basis	
Newton	Based on City Centre
Elma	Based on Newry's City Centre
Listowel	Based on City Centre
Wallace	Based on Field Location
Howick	Base on Field Location
Palmerston	Based on City Centre
Drayton	Based on City Centre